



# *Tools for Change*

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**Tools for Change** offers facilitation, mediation, training and consulting services. Our approach weaves together deep reflection, sharing stories and heart felt dialog which inspires generosity of spirit and collective genius. People we work with have powerful experiences; at the same time, they learn valuable skills that help them meet the challenges in their work and community lives. TFC's approach inspires people to remember their interconnections and live into the world they want to create.

## FACILITATION

We design and facilitate meetings and events that are multi-cultural and multi-generational. Our approaches transform habituated patterns of interaction rooted in internalized oppression and privilege. Everyone is inspired to contribute their perspectives so diversity of experience informs decisions. Mutual care, creativity, decisive action and commitment are unleashed.

## MEDIATION

In mediations for organizations, households and communities, we establish an atmosphere that inspires deep respect and empowers people to speak their truths and envision their dreams. Participants explore the influences of cultural, social and historical power differences in ways that inspire social healing and the creation of just relations. Clarity emerges so people can choose the best way to move forward.

*We are grateful for the critical work **Tools for Change** does to bridge the personal and the political so that we may all work together more effectively and humanely for a truly shared vision of progressive social change.*

*— South End Press Collective*

*The **Tools for Change** session was incredibly helpful for our community. After a day long meeting, we had a detailed roadmap of the work we needed to do and new tools to make it happen.*

*—Katie, Emma Goldman, collective household*

*The mediation for our local chapter was superb! We were able to get the major issues onto the table and deal honestly with the feelings involved in an atmosphere of openness to all perspectives.*

*— Kim, Jewish Voices for Peace*

## TRAINING PACKAGES

- Ⓢ **Path to Becoming Multicultural:** Bring what has traditionally been left out into the center. Broaden everyone's perspectives, discover ways to become allies across social divides and establish just relations.
- Ⓢ **Healing the Healer ~ Sustaining Ourselves Through Hard Times:** Ground in greater purpose and inspire collective resilience. Develop skills to maintain balance amidst change.
- Ⓢ **Transformational Leadership:** Learn ways to invite spirit, build collective coherence, transform patterns of domination, inspire full participation and develop visioning capacities.

## FROM OUR TOOL BOX

- Ⓢ **Applied Meditation** for personal and collective reflection to bear witness, find hope, and create vision.
- Ⓢ **Appreciative Inquiry** to surface peoples' best experiences and envision the transformation they want to create.
- Ⓢ **Theater of the Oppressed** to open the imagination and discover strategies for liberation
- Ⓢ **Work That Reconnects** to awaken into our connections with one another and the greater whole.
- Ⓢ **Popular Education** to appreciate the larger forces at play through our stories and be better change makers.
- Ⓢ Circle processes, Open Space and Graphic Facilitation are also used as the need arises.